

**EEO Annual Report**  
2007 - 2008

Station	License	FCC ID	Period Covered	Interviewed	
				Interviewed	Hired
WHME-TV	South Bend, IN	36117	From: 4/1/07		
WHME(FM)	South Bend, IN	37149	To: 3/31/08		
WHPZ(FM)	Bremen, IN	6335			
Position	Date Filled	Recruitment Source		Interviewed	Hired
Account Executive	5/14/2007	LeSEA Broadcasting Internal		0	1
		Monster.com		0	
		Bethel College		0	
		University of Notre Dame		0	
		Indiana University South Bend		0	
		Word of Mouth		1	
		LeSEA Broadcasting Website		0	
Account Executive	7/9/2007	LeSEA Broadcasting Internal		0	1
		Monster.com		0	
		Bethel College		0	
		University of Notre Dame		0	
		Indiana University South Bend		0	
		Word of Mouth		1	
		LeSEA Broadcasting Website		1	
Account Executive	7/16/2007	LeSEA Broadcasting Internal		0	1
		Monster.com		0	
		Bethel College		0	
		University of Notre Dame		0	
		Indiana University South Bend		0	
		Word of Mouth		2	
		LeSEA Broadcasting Website		0	
		South Bend Tribune		1	
Account Executive	11/5/2007	LeSEA Broadcasting Internal		0	1
		Monster.com		0	
		Bethel College		0	
		University of Notre Dame		0	
		Indiana University South Bend		0	
		Word of Mouth/Networking		3	
		LeSEA Broadcasting Website		1	
		South Bend Tribune		0	
Account Executive	12/3/2007	LeSEA Broadcasting Internal		0	1
		Monster.com		0	
		Bethel College		0	
		University of Notre Dame		0	
		Indiana University South Bend		0	
		Word of Mouth/Networking		3	
		LeSEA Broadcasting Website		1	
		South Bend Tribune		0	

**Total Hired:** 5

2007 - 2008

Source	Street/Web Address	City	State	Zip	Phone	Contact	Interviewed	Hired
Bethel College	1001 W. McKinley Ave	Mishawaka	IN	46545	574-259-2653	Career Services	0	0
Indiana University South Bend	1700 Mishawaka Ave	South Bend	IN	46634	574-237-4872	Career Services	0	0
LeSEA Broadcasting Internal	61300 S. Ironwood Dr.	South Bend	IN	46614	574-291-8200	Department Mgr.	0	0
LeSEA Broadcasting Website	www.leasea.com					Nicole Dwan	3	0
Monster.com	www.monster.com					n/a	0	0
South Bend Tribune	225 Colfax Ave	South Bend	IN	46626	574-235-6000	Marilyn Pozgay	1	0
University of Notre Dame		Notre Dame	IN	46556	574-631-5000	Career Services	0	0
Word of mouth/Networking	61300 Ironwood Road	South Bend	IN	46614	574-291-8200	Anna Riblet	10	5

Total 14 5